March 22, 2018

Dear Colleagues,

I am writing you with an another update regarding the Retiree Health Benefits Design Working Group established by President Napolitano. As you may recall, I serve as the CUCRA representative to this group and Roger Anderson represents the Council of UC Emeriti Associations. Thus far, many of the materials provided to the Working Group have been marked "confidential – attorney client work product" and cannot be shared beyond the committee. I believe a reason for this is that UCOP is modeling various scenarios and would like the Working Group's reaction and to narrow alternatives before they are more widely shared. After much discussion, the charter for the group has been released for broader audiences and may be found at <u>UC Health Benefits Design Working Group Charter</u>.

In order for the Working Group to consider as many ideas as possible as it addresses this complex assignment and make recommendations to the President, input from staff retirees and emeriti is essential to formulating meaningful recommendations that fall within our charter. For this reason, Roger Anderson and I have established a special email address for each of our constituencies to gain comments from retirees. For CUCRA, this email address is cucrahealthbenefits@gmail.com (for emeriti cuceaworking@gmail.com). We will certainly review all of the messages we receive, although our ability to respond to each one will depend on the volume of emails.

In addition to general comments you may have for this committee, we also seek any specific examples some of you may have that speak to health benefits including appointment letters, post-retirement correspondence, or written communications for people who declined social security in 1976.

We would like to receive comments from you in advance of our CUCRA/CUCEA meeting on April 25-26. I also encourage you to copy your email to your local retiree association president so they are aware of the concern from their members.

Thank you for your participation and helping CUCRA represent your interests regarding this important issue affecting us all.

John Meyer CUCRA Representative, Retiree Health Benefits Design Working Group President, UC Davis Retirees' Association